



Safety Policy



SRXGlobal is committed to having an injury free workplace. Our goal is to zero injury, Occupational illness and near hit incidents in the workplace to zero and to strive for a Healthy and safe work environment that meets or exceeds the requirements of legislation;

- Occupational Safety and Health Act 514,(OSHA 1994) (Amendment) Act 2022 (ACT A1648);
- Regulation; Order, Code of Practice and
- Guidelines

We recognise that to achieve this goal we need the positive and pro-active involvement of the Person Conducting A Business Or Undertaking (**PCBU**), all company Officers and the active participation and support of all persons on or round all work locations, regardless of whether they are direct SRXGlobal employees.

To ensure a safe and healthy workplace SRXGlobal will:

- Proactively asses' foreseeable risks, identify hazards and implement appropriate controls or remedial action and maintain them;
- Create and maintain a safe workplace and safe working environments;
- Develop and implement safe working practices and procedures that aim to ensure, as a minimum, compliance with legal and company standards;
- Provide adequate information, training and supervision;
- Establish safety committees in all operations and provide for employee consultation in accident prevention;
- Conduct systematic audits to support continuous improvement;
- Provide rehabilitation assistance to encourage a safe and timely return to work for injured employees;
- Ensure that this policy is effectively implemented by our Managers & Company Officers in their responsible areas of control.
- Require Managers and Company Officers to ensure that the workplaces under their control are safe and without risk to health and that behaviour of all persons in the workplace is guided by the principles of Workplace Health and Safety.
- Continually ensure that employees, Contractors, Casuals and Visitors are co-operating and actively contributing to the health & safety of themselves and others within the workplace.
- Policy shall be review periodically